



Personal Data

Driver's License No.: _____ Date of Birth: ____/____/____

Phone: _____ E-mail Address: _____

Home Address: _____

City _____ State ____ Zip _____

Family Data

Married? Yes No Spouse's Name (first and last): _____

Relatives who are PCGN Affiliates - Name(s), relationship(s) & role(s)

Referred by: _____ City _____ State ____ PCGN No. _____

Demographic Data

**Optional to help with Employee Diversity & Inclusion, market research, and product development.

Race: Multi-racial Caucasian Hispanic or Latino Black or African-American
 American Indian or Alaska Native Native Hawaiian or Pacific Islander Asian

Harassment Policy

To prohibit harassment of any affiliate by any other affiliate, not to regulate personal morality, but rebuke any sexual or prejudicial harassment, including any gestures, advances, or explicit verbal, or visual depictions, vulgar joking, or uncomfortable mention of appearance or personal life. Any humor or position derogatory in nature should be discouraged regardless of comfort with the tone or topic.

Violation should be immediately reported for investigation, and corrective action, should not be entered into lightly. Unwarranted reports will also be calculated for appropriate action. Any miscommunication should be resolved privately, one: one, before a manager, and with HR. *Must be 18 years or older

PCGN reserves the right to accept, not accept, or terminate 1099 based on truthful disclosure, Background Check, Fingerprint Clearance, and Verification of employment.

Agree

[Print] _____ [Sign] _____ Date ____/____/____

I verify the information above is correct. I understand and accept the General Terms and Conditions of this Independent Revenue Agreement and certify I have legal capacity to enter into this Agreement.



Community Pledge

1. Truth, Respect, Equity and diversity in all exercises.
2. Dress code and social media appropriate to activity, comfort, class, coverage.
3. Zero tolerance Substance Abuse- 21+ 2 drink max at public events and services.
4. Attendance, Punctuality and Responsiveness maintain 4.5 star rating at all times.
5. Workload, Grievance, Compliance and Technology Professionalism

Initial_____

Non-Compete Agreement (NCA)

For one year after end of service, participant will not seek employment with another project process provider, including but not limited to efficiencies, and consulting.

Professional Liability Release & Waiver

Initial_____

I accept PCGN is not intended to persuade or convert but to inform personal growth.

General Terms and Conditions

Initial_____

A. User AGREES:

1. To represent the highest standard of integrity, honestly and completely, with no refunds as results vary based on user effort. And will hold the Company harmless of any damages from any misunderstanding, accidental or otherwise.
2. To share PCGN products only upon receipt by cash, check, money order, or card, payable to "Purpose Community Goal Network" in quantities for personal use, and not to resellers, or service establishments for any mark-up fee without written approval. And will document sales per the PCGN process.
3. To keep current contact information on file with PCGN, not for distribution, except to connect with customers, other coaches, or third-parties necessary for fulfillment of contractual, customer service, and legal obligations.
4. To abide federal, state and local laws, including anti-spam, consumer protection, confidentiality, and legally required 1099 self-employment registrations and taxes.
5. To no authority to incur debt, obligation, or liability on behalf of the Company, and may not delete, add, modify, tamper with, or alter any labels, material, or packaging for products or associated product literature.
6. To protect trademarks and trade names in advertising or literature, display or sale, and follow instructions on product labels and literature, with responsibility for proper storing and handling to maintain high quality products.
7. To answer, inform, and show how to use systems and services as trained by PCGN.

I Agree to a Term of _____ hours per _____ for _____ # _____ (s) starting _____.

[Print]_____ [Sign]_____ Date__/__/__

I agree materials are for use and demonstration only. Not for resale.



B. PCGN. (“COMPANY”) AGREES:

1. To pay each 1099 Commission rate based on the current Company-published pay schedule so long as the 1099 is Active, and compliant with all Terms & Conditions.
2. A Community 1099 is considered “Active” three months after a product or service order is received. A Field GM must have Active 1099, [appointed by Company] to receive a monthly team commission. Annual commissions paid upon payment.
3. No geographical territories are assigned, only offered as provided in Section A.3.
4. Company reserves no other right of control or direction of Steward activities, other than those stated here, and the right to question results or customer origin.
5. To accept cancellation of this Agreement at any time with written request, or upon one 1 year of inactivity. Effective from GM Signature date, this Agreement shall be automatically renewed each January 1 under any additional terms of provided in writing to the Community 1099 by November 1. The Agreement may be terminated by either party effective immediately for any breach of its provisions or by either party at any time at will.
6. Customer names and addresses furnished by Steward to Company in connection with potential programs shall remain with Company unless request to unsubscribe is received from Customer. Company will disclose active Customer contact information to alternative Stewards as necessary to continue customer service support, or as may be required by law.
7. Commissions associated with customer returns will be deducted before commissions are paid. Return policy within 3 days of sale, and before services are delivered.

General Expectations

- | | |
|--------------------------------------|--|
| 1. Teach others to enJOY the process | 5. Bring a solution with every challenge |
| 2. Assume best intent | 6. Pick the most valuable actions |
| 3. Use best judgement at all times | 7. Plan, try, learn, grow |
| 4. Share documented improvements | |

Agreement shall be governed by the laws of the State of Arizona, with any issue by either party submitted to the jurisdiction of the courts of Phoenix, Maricopa County; with the exception of dispute relating to misuse of intellectual property, which may be submitted to the jurisdiction of the Federal District Court. Obligations are not subject to alteration, so **survive** the termination of this Agreement.

- PPI Materials Folder STEPs to JOY Project Book
- Tracker Reports Promo Gear

For office use only PCGN No.: _____ State Unit No.: _____

Use the Business Card template at www.purposecommunity.org/PMC